



INFINITE PROPERTY SOLUTIONS.

EQUAL OPPORTUNITIES POLICY

AIMS

INFINITE PROPERTY SOLUTIONS have developed employment policies that embody the principles of equal opportunity to meet the needs of its employees, its sector and the location in which they operate.

Our belief is the full commitment to upholding and promoting equal opportunities in respect of existing employees in respect of promotion, disciplinary procedures, dismissal, retention, monitoring as well as the recruitment of new employees. These principles will extend to all the company's dealing with clients and the general public. In addition the company will support any of its employees if they suffer any unlawful discrimination by others outwith the company during the course of their work.

OBJECTIVES

The objectives of this policy is to pursue the following goals:

- i) ensure that no employee or job applicant receives less favourable treatment or conditions on the grounds of gender, sexual orientation, age, race, nationality, religious beliefs, or ethnic origin.
- ii) ensure that no employee or job applicant receives less favourable treatment or conditions on the grounds of any mental or physical disability. The company has a continuing policy of giving disabled people full employment and training, career development and promotion on the basis of their aptitudes and abilities;
- iii) ensure that the recruitment policy for the company remains, as always has been, 'the best person for the job'.

DUTIES

INFINITE PROPERTY SOLUTIONS promotes the responsibility for all employees, in particular those involved in the recruitment and personnel selection, to accept and apply this policy whenever it impinges on their day to day duties and dealings with other employees, clients and the public.

Where outside agencies or Consultancies are involved in the recruitment or disciplinary procedures, they will be asked to provide for examination their own policies on Equal Opportunities to ensure that they are compatible with our Policy.

Thomas Imrie
Director
121st August 2009